WELSH NATIONAL **OPERA** CENEDLAETHOL CYMRU

# Job Vacancy

## **Managing Director CTS**

#### Interviews will take place week commencing 10 July 2023.

WNO shares the power of live opera and classical music with audiences and communities across Wales and England. We are a creative and inspiring place to work and recognise that our colleagues play a vital role in advancing our strategic priorities to deliver on our ambitions.

We are currently seeking a Managing Director to oversee Cardiff Theatrical Services (CTS) and develop, deliver and manage the strategic objectives and oversee the operational activities to deliver a commercially viable service to Welsh National Opera and external customers.

### What will be required of you?

The Managing Director will need to manage the operational activities to achieve an agreed profit and develop, in conjunction with the Board of Directors the strategy and objectives and to seek and secure new clients and contracts.

You will have responsibility for all operational and financial areas of CTS as well as responsibility for all its colleagues.

### What you will need to have?

You will need to have experience in managing a commercial manufacturing business, an understanding of scenery engineering, and the ability to work operationally as well as strategically. You will also have demonstrable experience in managing people and projects and a record of developing high-performing teams and individuals.

### What we can offer you?

Competitive Salary £55,000 to £60,000

Annual Leave

Pension Gym Membership	Colleagues are entitled to 25 days annual leave (pro-rata for part time hours) each full holiday leave year which runs from 1 <sup>st</sup> September to 31 August. Bank and public holidays are in addition to this. After 5 years, your holiday will increase to 28 days. All employees are automatically enrolled into WNO's Stakeholder Pension Scheme (the "Plan") or such other registered pension scheme as may be set up by the Company as a Qualifying Workplace Pension Scheme three months after joining the Company, subject to satisfying certain eligibility criteria. All employees are eligible to obtain the Active Corporate Card operated by Cardiff City Council which is available at a 25% reduced rate and covers various leisure facilities throughout Cardiff.
Discounts Staff Parking Discount with Q Park	Wales Millennium Centre offers discounts to residents at selected outlets within the building and selected restaurants around Cardiff Bay on presentation of ID cards. Discounted rate with Future Inns in Cardiff. We have a corporate rate with Q Park, Pierhead Street (opposite WMC).
Employee Assistant Programme	We provide a free confidential; counselling and advice service that is available family to all our employees, freelancers and contractors.
Welsh lessons Medical Cashplan & My Salary Extras	We support staff who want to learn or improve their Welsh language skills, and we offer optional basic Welsh and improver lessons free of charge. All colleagues are automatically signed up to a medical cash plan called <b>BHSF</b> , at Silver level paid for by WNO, where you can claim money back for routine and emergency healthcare on a range of healthcare including <i>physiotherapy, dentistry,</i> <i>optical, osteopathy and more.</i> You can also access a <i>GP</i> & <i>Prescription service and mental health/counselling services.</i> 'My Salary Extras' offer benefits and discounts on everyday spending, including, leisure days out, household puchases, motoring and travel.

If you are looking for the next challenge, then apply today.

If you would like an informal chat about the role with Jan Michaelis, Technical Director, please contact <a href="mailto:emma.nash@wno.org.uk">emma.nash@wno.org.uk</a>